



2219 250th St · P.O. Box 148 · Marshall, Minnesota 56258 · (507)532-6919 · firstbaptistmarshall.com

ASSISTANT TO THE PASTOR JOB DESCRIPTION

Overview

First Baptist of Marshall is a fellowship of believers in Jesus Christ organized as a local independent Baptist congregation, eager to put God's glory on display to a watching world. The congregation is in fellowship with the Minnesota Baptist Association, the Minnesota Association of Regular Baptist Churches, and the General Association of Regular Baptist Churches. Expository preaching, meaningful fellowship, and a commitment to discipleship and evangelism are among its highest priorities.

The congregation's history goes back to the 1940s. The Lord provided new property and facilities about 10 years ago. By God's grace, the church was debt-free when the doors were opened. Since 2008, Greg Linscott has served as the congregation's pastor. The congregation has emphasized making disciples in the community, exemplified in the past few years through introducing small group ministry, expanding programs to children and youth, and ministry with the S'gaw Karen refugee community in Marshall. As the Lord allows, we would like to multiply the influence of the congregation by enlarging our average Sunday AM attendance to 200 or better in the next 3 years. Out of this group, at least half of those attending would ideally be accepted into the membership of the church, allowing for the development of children and young people, as well as the gradual assimilation of people across cultural boundaries.

First Baptist is in the earliest stages of seeking a man to support the discipleship ministries of the church, especially in youth and children's ministries. The position ideally will develop into a fully recognized and ordained pastoral role. This man will work closely with the pastor and deacons to implement the church's mission of developing followers of Christ. He will provide leadership in helping our members and others under our influence grow in their relationship with God. He will encourage obedience to Christ by equipping members to walk in fellowship with each other. He will train young members to develop and nurture relationships that provide a venue to share the gospel. He will help those he serves discover and use their spiritual gifts to grow God's church. Teaching and applying God's Word, especially in support of the efforts of godly homes, is essential to this position.

Candidates should be aiming to meet the qualifications for pastoral office according to the expectations laid out in 1 Timothy 3 and Titus 1. They should have at least 3 years active experience volunteering in local church ministries. Some formal Bible and ministry training is strongly preferred; however, candidates who have not yet completed a degree may be considered for the position. Experience with youth and family-oriented ministries are advantageous, as is experience in cross-cultural ministry settings. Candidates should be able to affirm the congregation's doctrinal statement (nearly identical to the GARBC Articles of Faith) and constitution. A willingness to work with the pastor in an apprentice-like role is vital. Strengths in teaching, leadership, and administration are also advantages. The position being offered is initially an assistant-to-the-pastor, with the potential of developing into a fully-ordained pastoral role as the congregation determines how the Lord has gifted the candidate.

Detailed Description

1. Take Responsibility For Ministry To Youth and Their Families
 - a. With the oversight of the Pastor and counsel from deacons and spiritually mature parents, develop a strategy for training and discipling students in grades 7-12.
 - b. Take direct responsibility for teaching classes for students grades 7-12 in Sunday School and Wednesday evenings.
 - c. Recruit and develop leaders, both in the student group and in the larger congregation, to provide assistance and accountability for those being disciplined.
 - d. Research, evaluate, and eventually implement from available options for curriculum that will be compatible with the established discipleship strategies.
 - e. Develop appropriate familiarity and rapport with the parents of the students being ministered to that reflects to believing parents intent to actively partner with them in developing faithful followers of Christ.
 - f. Develop opportunities for fellowship activities and ministry skill development as schedules and resources permit.
2. Oversight of SS and Children's Ministries
 - a. With the Pastor, Sunday School Superintendent, and Kids 4 Truth director, assist in coordinating the Sunday School, Kids 4 Truth, and summer children's outreach efforts, and evaluating their effectiveness.
 - b. Work with other leaders to develop and train teachers and workers in these ministries.

Other opportunities (such as pulpit ministry, music, publications...) may be added and adjusted as the skills and qualifications of the one taking the position are evaluated and assessed.

Interested parties can send their resumes or seek more information by contacting:

Pastor Greg Linscott
First Baptist Church
PO Box 148
Marshall, MN 56258
pastor@firstbaptistmarshall.com